

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Xavier Institute of Development Action and Studies (XIDAS) Jabalpur & Xavier Institute of Management Jabalpur (XIMJ)

Address: 4th Mile, Mandla Road, Tilheri, Jabalpur (MP) - 482021

AND

St. Xavier's College Dumka
Maharo, Dumka, JH, 814101

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 1st day of December 2025 by and between.

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur & Xavier Institute of Management Jabalpur (XIMJ), (MP) the First Party represented herein by its Director, Dr. Fr. Oscar S. Tirkey, SJ, And St. Xavier's College Dumka, Maharo, Dumka, JH, 814101, the Second party, and represented herein by Dr. Fr. Vergese Palli, SJ, Prinicpal

WHEREAS:

- A) The First Party is a Registered Society, which is having Higher Educational Institutions named: XIDAS, XIMJ.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) St. Xavier's College Dumka, Maharo, Dumka, JH 814101, the Second Party is engaged in Higher Education Institute, Training and Capacity Building, activities.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 : CO-OPERATION

- 1.4 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.5 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.6 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 : SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of Training of Students: The second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Xavier Institute of Development Action and Studies (XIDAS) & Xavier Institute of Management Jabalpur (XIMJ)**, the first party to take up any program mentioned in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

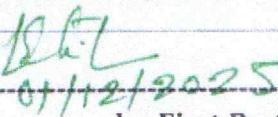
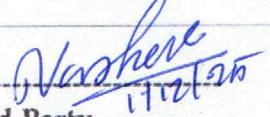
CLAUSE 3 : VALIDITY

3.1 This Agreement will be valid for a period of **03 Years**, from the date of final signature, until it is expressly terminated by either Party upon one (1) months advance written notice.

CLAUSE 4 : RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Signed this 1st day of December 2025

 07/12/2025		 07/12/2025
by First Party Dr. Fr. Oscar S. Tirkey, SJ Member Secretary & Director, XIDAS		by Second Party Dr. Fr. Vergese Palli, SJ Principal St. Xavier's College Maharo, Dumka Jharkhand - 814110
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