



# ST. XAVIER'S COLLEGE

NAAC Accredited with B+ Grade (1st Cycle)

(AFFILIATED TO S.K.M. UNIVERSITY)

Maharo, Dumka - 814110 (Jharkhand)

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18.06.2025

## INTERNAL COMPLAINTS CELL

This college has zero tolerance for any form of harassment, exploitation, ragging and so on and hence we had a protocol for protection of Minors and Vulnerable adults. All those who join the institution were asked to sign and submit an affidavit promising full cooperation and compliance of this protocol. Now that the UGC has suggested a different name for the same, we convert that protocol into Internal Complaints' Cell. Its purpose is to prevent, prohibit and redress any type of harassment of vulnerable adults and students in the college campus.

We follow the UGC regulation 2015 for prevention, prohibition and redressal of sexual harassment of women and students in this college. The constitution, process, conducting of enquiry, interim redressal, punishment and compensation and all other matters related to this aspect will be covered by the UGC regulation on prohibition, prevention and redressal of sexual harassment of women employees and students in colleges Regulation 2015.

The committee will have the following as members:

SL. NO.	NAME	DESIGNATION	CONTACT DETAILS	SIGNATURE
1.	Rev. Fr. Dr. Varghese Palli S.J	Chairperson	Ph: 9546638434 Email: vargpalli@gamil.com	 Principal St. Xavier's Col Maharo, Dumka Jharkhand
2.	Dr. Usha Kiran Tudu	Coordinator	8957052863 Email: ushakiran105@gmail.com	
3.	Dr. Mahesh Deo	Member	8292366282 Email: mahesh.deo@gmail.com	
4.	Dr. Rajendra Roy	Member	9905166099 Email: drrajendrkrroyy60@gmail.com	
5.	Miss. Sonia Das	Member	Ph:8240442121	
6.	Mrs. Sunodi Soren	Non teaching staff	Ph: 9006988098	
7.	Miss. Varsha Rani Kisku	Student Member	Ph: 9142266038	 Varsha Rani Kisku
8.	Sr. Priya	NGO member	Ph: 8447251158	